

To view this email as a web page, go [here](#).



September 2022

Equity as a Process, Not Just a Destination



Friends,

This month, OEDI's updates reflect the work we are undertaking at the Port of Seattle to build an equity infrastructure into our agency. We often hear about equity spoken as an outcome, as a destination, but equity as a process is just as important to our learning and growth as individuals and as an organization. The path we walk as we work towards our goals may feel uncomfortable in the moment. But through the challenging and important

conversations and ideas, we are able to normalize equity and inclusion, which, in turn, drives systems, culture, and policy change at the Port.

When I reflect on the Port's work to advance equity, it inspires and humbles me. I trust in the process that our collective efforts will yield something greater than the sum of our individual parts. I am thankful for the partnership and collaboration from the amazing staff and leadership at the Port of Seattle and with our community partners making this change possible.

In community,

Bookda Gheisar
Senior Director, Office of Equity, Diversity, and Inclusion

Centering Equity and Taking Action

Commission Authorizes \$3.25 Million for the South King County Community Impact Fund



On September 13, OEDI's Bookda Gheisar and Guadalupe Torres, Community Investments Program Manager, along with Andy Gregory and Ilays Aden of External Relations' Environmental Engagement team joined the Commission to request authorization of \$3.25 million for the 2022-2023 South King County Community Impact Fund (SKCCIF) to advance the Port's commitment to investing in communities near SEA Airport in South King County.

Launched in 2020, SKCCIF leverages partnerships with community-based organizations to advance equity in three areas of focus: economic recovery, environmental grants, and WMBE small businesses. The most recent round of awards, [Cycle 2](#), includes programmatic shifts like multi-year funding options as a strategy to help achieve longer-term milestones and outcomes proposed by partner organizations. OEDI manages economic recovery funding and Guadalupe has worked to improve the program through increasing outreach and technical support, supporting cohort innovation and learning, and identifying ways to make the application process more user friendly for interested community organizations.

The Commission voted unanimously to authorize the \$3.25 million dollar request for 2022/2023 investments. SKCCIF's Cycle 3 request for proposals are currently open. [Learn more](#) about the funding, application process, and community partners.

AAPA Lighthouse Award — Information Technology



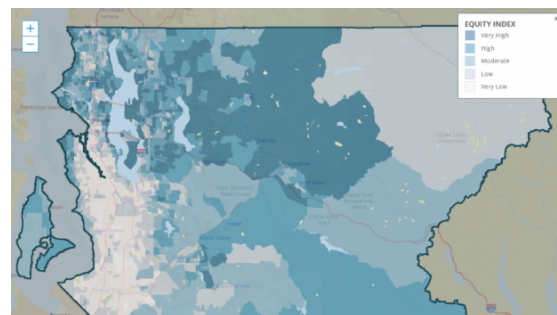
At next month's convening of the American Association of Port Authorities in Orlando, the Port of Seattle's Equity Index will receive the Lighthouse Award in Information Technology.

This is the second year in the row the Port of Seattle has received an AAPA Lighthouse Award for work performed by the Office of Equity, Diversity, and Inclusion.

In 2021, we received an Award of Excellence in the Communications category for the Black Lives Matter Caucusing Series that engaged more than 250 Port employees in the wake of the deeply racialized and tragic killings of Ahmaud Arbery, Breonna Taylor, and George Floyd.

About the Equity Index

The Equity Index is an interactive map that displays a visual representation of social and environmental disparities in King County, Washington. Using 21 indicators within four categories, the Equity Index illustrates the degree to which different communities experience pollution burdens and social inequities



The index was created by OEDI as a tool for the Port to understand those variations that exist within the region and use that information to direct resources towards the areas of greatest need.

Port staff uses the Equity Index to equitably guide funding decisions and broadly inform policy decisions across the Port. The Equity Index is available as a resource for community members and organizations to learn more about disparities in their community.

- Check out the [Equity Index](#).
- Have a question about the Equity Index? Email [Vy Nguyen](#).

Copyright © 2022 All rights reserved

Port of Seattle Ryan Calkins
Commission Sam Cho

Fred Felleman
Toshiko Hasegawa
Hamdi Mohamed

Port of Seattle
Executive Director

Stephen P. Metruck



This email was sent by: Port of Seattle
2711 Alaskan Way, Seattle, WA, 98121 US

Privacy Policy

Update Profile

Manage Subscriptions

Unsubscribe